

**TRADE UNION REGIONAL (AFRICA) PLAN OF ACTION FOR SOUND MANAGEMENT OF CHEMICALS
AT WORKPLACE AND COMMUNITY LEVELS**

This is the List of possible work areas and their associated activities, actors, targets/timeframes, indicators of progress and implementation aspects.

Work areas addressing risk reduction					
Work area	Activities	Actors¹	Targets/Timeframes	Indicators of progress	Implementation aspects
Situation Analysis	Inventory of existing skills and facilities within Trade Unions	National Trade Unions, ILO		List of personnel with skills in sound management of chemicals	
Workers and Community Health protection	<ol style="list-style-type: none"> 1. Training & Education (Workers, families & Communities) 2. Documenting poisoning accidents 3. Monitoring of hazardous substances (type, quantity) 	National Trade Unions, ILO			

Capacity Building for Trade Unions	<ol style="list-style-type: none"> 1. Training on proposal development 2. Training on label interpretation / identification 3. Training on how to communicating chemical information 	ILO, WHO, UNEP, Sustainlabour, ICFTU, National Unions			
Information exchange and dissemination	<ol style="list-style-type: none"> 1. Training on GHS 2. Production of user friendly materials e.g. pocket guides 3. Regional meetings 4. Establishing a regional trade union chemical database 	UNITAR, ILO, UNEP, WHO, Regional Trade Union centers, Unions, Industry			
Institutional Trade Union chemical mgt. structures	<ol style="list-style-type: none"> 1. Appointment of Focal Points at workplaces, national union, federation, confederation 2. . Establishment of national tripartite body and bipartite at the enterprise level 3. Appointment of focal persons in the regional and sub - regional groupings (SADC, ECOWAS, AU, NEPAD, EAC 	National Unions, ICFTU, SustainLabour, Comisiones Obreras,			

<p>Research & Data generation</p>	<ol style="list-style-type: none"> 1. Collect data on the use patterns of chemicals for which there is a reasonable basis of concern where necessary to support risk assessment characterization and communication. 2. Documentation of poisoning incidents for lobbying and risk reduction (CASE STUDIES) 3. Training TUs on research methodologies 	<p>UNITAR, Unions, ILO, WHO</p>			
<p>Networking, participation & partnerships</p>	<ol style="list-style-type: none"> 1. National Multistakeholder meetings 2. Participation in international meetings - SAICM, PIC, POPs, Bamako COPs, 3. Availability of communication facilities within national trade unions 4. Training media on hazardous substances and how to report chemical issues 	<p>National Unions, UNEP, ILO, WHO, IFCS</p>			

Safe disposal of chemical remains and empty containers	1. Container puncturing, take - back schemes	Unions, Employers, Industry			
Lobbying & Advocacy	1. Ratification of ILO Conventions 170, 155, 184, 161, etc. 2. Policy & Regulation at National level 3. Workplace policies & CBA	ILO, National Unions, Employers			
Children Safety	1. Hazardous Child Labour eradication projects 2. Development of school curriculum on chemical safety	ILO, National Unions, WHO, UNEP			

PROPOSALS FOR INCLUSION IN THE JOHANNESBURG DECLARATION

We, trade unionists meeting here in J'burg from 28 - 29th July 2006 hereby demand from African governments

1. The enforcement of OHS regulations governing the safe handling of hazardous substances through provision of adequate financial resources
2. The adoption of the GHS by end of 2007
3. The release of statistics on occupational diseases and illnesses and deaths
4. The right of workers to refuse dangerous and hazardous work
5. Availability of free OHS services
6. Frequent and participatory labour inspections and provide adequate funding to OSHA
7. Ratification of ILO Convention related to hazardous substances and OSH
8. To take into account chemical safety compliancy by all investors
9. Regional ban on asbestos, paraquat and endosulphan and the phasing-out of highly hazardous substances
10. Implementation of the precautionary principle in the implementation of sound management of chemicals

Inter-governmental Organisations:

1. Initiate joint regional programmes on sound mgt. Of chemicals at workplaces
2. ILO to establish a training programme at ARLAC